

ASCLS- Missouri 2021 Leadership Meeting
Teleconference
November 6, 2021
10:00 AM – 12:00 PM
Agenda

Call to Order – Candy Barker, President

Roll Call/Introductions of Board and Leadership/Roster Review

Present:

President: Candi Barker	Developing Professional Directors: Kelly Gambino Philip Tran
Secretary/Bylaws: John Koenig	GAC/PAC/PACE: Renee Setina
Treasurer: April Hanson	ByLaws: Hannah Zane
2 nd Yr Board Dir/ Membership/ Springfield: Danyel Anderson	Leadership/ Nominations: Tim Randolph
Executive Secretary: Mary Lou Vehige	Nominations: Brenna Ildza

Secretary Report – Minutes of 08.28.2021 Leadership Meeting – John Koenig
Copy of Minutes emailed to all Leadership Members.

Motion to Accept: Danyel Anderson
Second: Brenna Ildza
Motion Passed

Treasurer Report – April Hansen

ASCLS - MISSOURI

Treasurer's Report to the Board of Directors

Report Date: November 4, 2021

Treasurer: April Hansen

Balance and Budget Reviewed by Board and Leadership

Motion to Accept: Danyel Anderson

Second: Brenna Ildza

Motion Passed

Past President - Steph Godfrey with Jeanne Anderson (Pres-Elect – ASCLS Legislative Days Report; Awards & Nominations Report – Steph, Chair

No Report

Meeting Discussion:

- Steph Godfrey and Jeanne Anderson attended Leg Day Virtually which was held at the end of October.
- There was a good turnout for Leg Day.
- Tim suggested that Renee explain what Leg Day is.
- Renee then discussed the history of Leg Day and what happens on those two days.
- First Day is used to learn the issues and to learn how to Lobby and what to expect at the congressional offices.
- Second day is used for going out on the Hill to discuss the issues with their congressional offices.

1st year Director Report - Districts – Alese Thompson

- Members acting as district representatives:
 - Jeanne - St. Louis
 - Alese - Columbia/Jefferson City
 - Danyel - Springfield.
 - Needed representation: Cape Girardeau/Popular Bluff, Hannibal and KC
- Our proposal for virtual education meeting/social in the districts:
 - Provide 5 PACE approved education sessions over 5 weeks for 1 hour each
 - Session Schedule – January – February` 2022
 - Each district representative would find a speaker
 - University of MO may sponsor these sessions and could provide the Zoom Webinar access
 - Considering no charge for sessions as a member benefit
- Next planning meeting – Tuesday, November 9th at 8 PM

2nd year Director Report (Committees) - Danyel Anderson, Director, Membership Chair – Lapsed Membership Campaign Report

92 Current Members: 32 DP, 11 AP, and 41 Prof

62 Lapsed Members: 42 DP, 11 AP, 9 Prof

(18 STL, 21 KC, 11 JC/COL, 3 SGF, 9 CAPE/PB)

An email was sent on 11/3 to all individuals. Three versions were sent. A general version. One geared towards students. One geared towards emeritus.

Only three emails bounced back.

I would like to plan a calling campaign for the week of 11/8-12, broken apart by district.



One Voice, One Vision

Greetings!

This is Danyel Anderson, the Membership Chair for the Missouri Chapter of ASCLS. I was recently notified that you have not yet renewed your membership with ASCLS. I realize that life is crazy with work and family. I hope this is an oversight. You can verify your membership by logging into your profile at: members.ascls.org, and checking "Your Member Account" to verify the expiration date of your membership. If you have renewed and your membership hasn't expired, there may be an error in our records. Please let me know, and I'll be happy to look into the problem with you.

As a member of ASCLS you are helping to provide a voice to the laboratory profession. As we are just getting started into our new ASCLS year, I wanted to let you know that ASCLS – Missouri is aware of the strain that COVID has caused on face-to-face meetings and potentially obtaining your certification maintenance credits. To help alleviate this issue, the Missouri Chapter will be offering five PACE approved educational sessions. Look for more information to come on these Virtual Lunch and Learn opportunities.

Also, save the date, April 11-12, 2022, for the Patchwork of Learning Meeting to be held at the Olathe Health Education Center.

These are just a few highlights of the plans for next year. I am very excited about the opportunities we have in the coming year to represent the interests of the clinical laboratory profession, and I hope that you are as well! Thank you for the continued support, and if you have not yet renewed, I hope you will consider doing so at members.ascls.org and continue to be a part of supporting the ASCLS mission to create a positive impact in health care! If you have any questions or concerns do not hesitate to reach out to me personally by email andersod@otc.edu or phone 417-447-7420.

Sincerely,

Danyel Anderson
ASCLS – Missouri Membership Chair

- Discussion:
- Tim asked Danyel to send out Lapsed member list to the Leadership. They can see if there was anyone, they knew they could reach out to.
- ASCLS thoughts on lapsed membership: Lapsed member numbers may be due to the impact of lack of state meetings on recruitment and retention.

President Report – Candi Barker – 2021-2022 Goals Update, Region VI Nov. 4th Council Meeting Report

- 2021-2022 GOALS - Status
 1. Membership – maintain membership numbers, promote ascending and developing members and provide membership value
 2. Form a Task Force to review our Meeting Structure
 3. Build a pool of qualified candidates for ASCLS-MO Board

- **Region VI Board Meeting Highlights**
 - Region treasuries will be liquidated by July 31, 2022. Based on April 30 2022 state membership numbers, the Region VI money will be distributed to each Region VI state society. (Does this make sense based on how the monies were collected?)

Discussion: There was concern among Leadership about the way the Region Money would be distributed. This is a major issue, since the money to keep the Region running was equally collected from each state and was not based on membership. Therefore, if money is returned to states based on membership. It was recommended and approved for Candi to send the following Motion to Region.

Motion: I, Candi Barker, President of ASCLS-MO, move that the Region VI Treasury monies be dispersed evenly among the 5 state societies in Region VI.

Rationale: Each state contributed assessments/monies in the same amounts to support Region VI activities in the past years.

- State dues standardized approved by ASCLS Board –
 - Professional Members: \$20 (with \$4 retained as governance assessment)
 - Ascending Professional and Community Members: \$10 (with \$2 retained as governance assessment)
 - Developing and Emeritus Professional Members: \$5 (with \$1 retained as governance assessment)

- ASCLS wants to have strategies for laboratory workforce shortages in the next 12 -24 months
 - Considering increase in categorial certification (Micro, Chemistry)
 - Expanding Education routes

Discussion: Renee Setina: Impacted by general workforce shortage in the US. Offering \$15.00 per hour for lab front desk people – can't find candidates or fill positions. Part-time or job share is an option they are trying.

Mercy Hospitals (in 5 states) sold their outpatient laboratory services operation to Quest. In Springfield, Missouri, Laboratorians left the field due to this transaction. Not all were offered jobs at Quest.

Danyel Anderson: Indicated that recent graduates of her program left profession as did not want to be COVID vaccinated.

Concern that non-certified people will be used in the lab to fulfill positions.

Laboratory sections closing due to no staff. (Facebook)

MLT and MLS program student numbers:

Brenna Ildza- St. Luke's – KC, MO – 2 classes 9 in each class (18 total). Full classes

Tim Randolph – St. Louis University – has 3 categorical offerings (available for 20 years). MLS Classes: 5/9/12(junior class)

Danyel Anderson – 8 out of 11 in MLT class. Danyel's program offers reverse transition program – BS with MLT

Candi Barker: ASCLS needs to create an outside (of the lab) focus group to gather information/opinion of lab workforce shortage. The focus group might include hospital/company/business leaders and administrators who may have bigger picture of the issues with workforce from a hospital/business perspective.

Lab professionals need to recognize that people do change jobs and careers throughout their work life. MLS education/experience is a great background for many industries.

- Purpose of Scientific Assemblies

Discussion: ASCLS-MO Leadership: SA is still important and more active using Communities.

Comment Mary Lou Vehige: ASCLS has less and less direct communication with members. SAs provide local level communication via Communities to grass roots members.

Comments: Tim Randolph: Education SA is the backbone of the organization. Great model to use for other SAs. CLEC meeting is a moneymaker for ASCLS. Attendance is equal to or greater than JAM.

Working professionals are not getting support to go to meetings. SAs provide for interaction.

Limited impact to ASCLS business. ASCLS may see the SAs doing things but its busy work. SAs have older members, but not devoid of younger members. With retiring members see SA numbers declining. Younger members in Ed SA, supportive of their members and helpful.

SAs provides curriculum design input.

- Purpose of Regions – your thoughts
 - ASCLS proposed electing region directors based on a balanced board theory. Candidates would be from membership ASCLS wide not (only) by Region

Discussion: General consensus is Regions are useful. Grass Roots member representation of like-minded people from same area of the country.

John Koenig: If directors come from same area of the country, how does this contribute to a balanced board?

John Koenig: Including myself, I have talked to many older members who have been very active on National level who became active through their Region and through encouragement by Region Director and other Region Members who were active Nationally. This is due to knowing your Region Director and being able to meet and work with other members of the Region. Without that contact and encouragement, I feel we would lose many possible leaders who may never receive that development by working closely with Leaders you know and trust.

- CLS Journal has editor and outside publisher
- ASCLS Finances – significantly lower operational budget loss – see detail in slide 12 notes

ASCLS Missouri Developing Professional Directors' Report
Philip Tran and Kelly Gambino

Charges from Candi:

- Contact with the Developing Professional membership of Missouri, have 1 or 2 virtual meetings – could be a social meeting
- Setup a Missouri Developing Professional Community in ASCLS
- Ensure that the Developing Professional membership is informed of who ASCLS is and its structure
- Plan a student program for the KC meeting in April with Kansas students.

Goal: Membership – maintain membership numbers, promote ascending and developing members and provide membership value.

Ideas

- Create awareness of ASCLS and promote membership
 - Get in contact with all MLS programs in Missouri.
 - Send an introduction email stating who ASCLS is, why membership is beneficial, and its structure.
 - Or set up a zoom meeting for members/prospective members
 - Merchandise (apparel/decor/decal)
 - Individual programs at Collages promote the profession by:
 - Inviting High School (bio/chem classes and extracurriculars groups like HOSA) and STEM/undecided majors to the lab to run and interpret tests
 - Blood Drive on campuses
 - Increase individual programs social media presence
 - Interviews with current students/alumni
 - Showing what is being done in the lab
 - Q&A's
- Create ways for student members to be more involved.
 - Create a Developing Professional Forum or Leadership Committee with at least 1 person from each program in Missouri.
 - Set up meetings with the Developing Professional membership at minimal twice a year.
 - Set up Lab Week competitions between programs in the state.

Committee Reports

Bylaws – Hannah Zane & John Koenig – Leadership/Board Restructuring Bylaws & SOPS

- Completed Draft Bylaws & SOPs with restructuring changes – Hanna sending to national for review
- To Do List:
 - implementation timeline for ASCLS-MO structure changes is part of sunset clause at the end of Bylaws. This clause will automatically removed once timeline is completed.
 - Timeline will be reviewed with Leadership at next meeting in January.
 - Will be brought to membership in April for final approval.
 - Goal for next year is to review and update Leadership Handbook.

PACE – Lucia Johnson & Renee Setina (Lucia submitted a written report)

- Cancellation of state meeting – no PACE activity required

Tom Reddig Scholarship Fund Report – Lucia Johnson (Lucia submitted a written report)

- **501 c3 Status Planning Status -**
 - Lucia is contacting John G regarding 501 c3 process

GAC & PAC Report – Renee Setina

No Report

See Presidents report concerning discussion of Workforce Shortage.

Leadership Development – Tim Randolph

- Developing Professional Directors – Kelly Gambino and Philip Tran
- Ascending Director – Open

See the Developing Professionals report

Virtual Meetings Infrastructure Planning – John Godfrey

No Report

See PDF from ASCLS – Connections-Commodities

Old Business

2021 Annual Meeting and Conference – Cancellation Update- St. Louis – November 10, 11, 2021 – Candi Barker, April Hansen & John Koenig

- 2021 Meeting Cancellation Financial Update
 - Spring Meeting checking account balance is \$11,290.34
 - Refunds sent for those vendors that paid via check and request funds be refunded. Holding on online refunds that have been requested by check.
 - Spring meeting vendor donations (so-far) totaling \$2,125
 - HOA/CLMA seed money \$1,000
 - Eventbrite fees appear to be \$ (803.90)
 - Paid Hotel cancellation fee \$ (2,500)
 - ❖ Note: HOA-CLMA and ASCLS-MO will split the costs and the donation monies.
 - ❖ Exhibitors who wish to move exhibitor money forward for future meetings
 - monies will be kept on account for booth/sponsorship at 2022 Patchwork meeting
 - ❖ Motion: John Koenig moves that we refund the full amount paid to those vendors who paid through Eventbright and have requested refund to be done by check.
 - Discussion: Several vendors have stated that card used for registering is no longer active or available.

Seconded by Mary Lou Vehige

Motion carried

- 2021 Meeting Cancellation Update- Candi Barker, John Koenig, April Hansen & John Godfrey
 - Holding Company Money for Patchwork 2022 (After above Motion Passed)

1. Beckman Coulter	Vendor Booth	\$ 950
2. Abbott Laboratories – Core Lab Division	Booth & 2 Lunch Tickets	\$1025
3. BD Life Sciences	Vendor Booth	\$ 950
4. Greiner Bio-One North America, Inc.	Vendor Booth	\$ 950

Donations		
Thermo Fisher / Fisher Healthcare Verax Healthcare	\$1650	
Biocartis Idylla	\$475	
Refunds		
Biocartis Idylla	Refund \$500 -- Paid	
BioMérieux	Booth/Lunches \$1682.77 Paid online but refund by check	
Interpace Biosciences	Vendor Booth \$1036 Paid online but refund by check	
BSA LifeStructures	Coffee Break \$213.80 Paid online but refund by check	
Luminex Corporation	Check \$975 -- Paid	
Kurin Inc	Check \$975 -- Paid	
GFMD	Check \$975 -- Paid	
George King Bio-Medical, Inc.	Check \$975 -- Paid	
Quest Diagnostics	Check \$975 -- Paid	
Ortho Diagnostics	Check \$975 -- Pending	
Arkray USA	Vendor Booth \$1036 Refunded through Eventbright	
No Response yet		
Epigenomics Inc. Abbott Rapid Diagnostics Waters	All paid through Eventbright \$1036	

New Business –

- Joint 2022 Annual Meeting – April 11, 12 Kansas City – Candi Barker – See slide 22 notes
 - Need planning committee members from ASCLS-MO
 - Review notes for committee structure and openings and planning timeline
 - Respond to Jennifer Jones and Candi Barker if interested in participating on committee. Committee plans to meet before Thanksgiving (Nov 15th)
- ASCLS Mid-Year House of Delegates – January 2022
 - Delegates Stephanie Godfrey, Candi Barker, and Jeanne Anderson
 - Candi to find if we can add a Developing Professional Delegate

Adjournment

Motion to Adjourn: Renee Setina

Seconded: Danyel Anderson

Meeting adjourned at 12:10

Next Meeting: Next Meeting: Saturday, January 29th at 10:00 AM via Zoom

Post Board Notes: we did send Leaderships' comments to Lindsey regarding her discussion items in the Presidents Report and the motion regarding Region VI monies distribution.