

ASCLS- Missouri 2023 Leadership Meeting
ZOOM Conference
January 2r,2023

CALL TO ORDER –Candy Barker, President: pm

ROLL CALL:

Present

President – Candi Barker

President-Elect/ District (St Louis) – Jeanne Anderson

Secretary/Bylaws – John Koenig (joined 8:10 pm)

Treasurer – Kelly Gambino

Developing Professional Director- Emily Nichols

Nominations Committee/District (Springfield-Joplin)/2023 Spring Meeting Co-Chair
Danyel Anderson

PACE/TRMSF – Lucia Johnson

PACE/ Gov Affairs & PAC/2023 State Meeting Co-Chair -- Renee Setina

Executive Secretary - Mary Lou Vehige

Quorum -- Present

Absent

Director /Membership/Awards/District (Columbia-Jeff City) – Alese Thompson

Nominations Committee (Chair)/District (Kansas City) -- Brenna Ildza

Leadership Development/Nominations Committee – Tim Randolph

Website -- Stephanie Godfrey

Technical Consultant – John Godfrey

Open Positions

Ascending Professional Director- Open

Districts Open: Cape Girardeau-Poplar Bluff, Hannibal

SECRETARY’S REPORT – Minutes of Leadership and Planning Meeting held on October 8, 2022 were sent to leadership for comments and corrections.

Corrections: NONE

Motion to Accept: Mary Lou Vehige Second: Jeanne Anderson

Motion Passed

TREASURER’S REPORT – Kelly Gambino

Treasurer Income and expenses were reviewed and approved

PRESIDENT’S REPORT – Candi Barker

- Review HOD Mid-Year Meeting
 - Review Constituent Society (CS) Survey Results (Go to Slide Presentation)
 - Membership: 1, 3 and 5-year retention rate rankings
 - Legal/Corporate/Taxes
 - Finance: Total Assets and Asset Ratios
 - Governance: Reporting and Assessment
 - Use money to invest in member value
 - Training for CS’s coming in Spring: Finances & Book review: *Iceberg is Meltin*
 - HOD - Region Restructuring Discussion (Kim Von Ahsen, President presenting)
 - Constituent Societies was presented with three choices:

1. We want to continue in our current region with the current alignment of constituent societies
2. We are interested in exploring different alignments
3. We definitely want to change to a different alignment

Results of Regional Alignment Exercise

Region 1	Region 2	Region 3	Region 4	Region 5
Central New England	Delaware	Alabama	Indiana	Minnesota
Connecticut	Maryland	Florida	Kentucky	North Dakota
Maine	New Jersey	Georgia	Ohio	South Dakota
New York	Pennsylvania	Mississippi	Michigan	Wisconsin
	Virginia	North Carolina		
	West Virginia	South Carolina		
	Washington, DC	Tennessee		
Region 6	Region 7	Region 8	Region 9	Region 10
Illinois	Arkansas	Colorado	Alaska	Arizona/Nevada
Iowa	Louisiana	Idaho	Oregon	California
Kansas	New Mexico	Montana	Washington	Hawaii
Missouri	Oklahoma	Utah		
Nebraska	Texas	Wyoming		

Same = 17

Interested = 19

No response = 11

ASCLS
The American Society for
Clinical Laboratory Science

2023 Mid-Year House of Delegates

Next Steps

Based upon the results, it would be reasonable for the next steps to be:

1. If there is universal agreement in a region of no change in alignment desired, the region would remain unchanged
2. If there is no majority in a region expressing interest in exploring a different alignment, the region could remain unchanged.
3. If there is a majority in a region expressing interest in exploring a different alignment, work would begin with those constituent societies to explore alignment possibilities.

Note: For Constituent Societies that didn't respond, your feedback is still desired to get a full picture of alignment possibilities.

<https://ascls.org/constituent-society-alignment-exercise/>



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- Discussion Note: I responded late to survey so was not able to survey members regarding this exercise. What is your choice as a CS?
- ASCLS will continue discussions to seek alignment of the membership regarding region structure and map.
 - Meeting of Region VI Membership – January 30th at 7 PM via Zoom
- Review HOD Updates
 - Government Affairs Updates (Jim Flanigan) from HOD meeting (PowerPoint sent to Leadership)
 - PAMA – Protecting Access to Medicare Act - Lab fee schedule
 - PAMA delayed not fixed
 - 4x Delay in Cuts and reporting
 - SALSA – Saving Access to Laboratory Services Act
 - SALSA Would require the CMS to use a statistically representative sample of rates from the laboratory market to determine Clinical Laboratory Fee Schedule
 - Representative of the entire laboratory market: independent labs, hospital labs, physician office labs
 - Guardrails on both annual decreases and increases, to mitigate shocks to the system
 - Increase the time between reporting periods, to improve rate stability
 - Ease reporting burdens on applicable laboratories
- Review HOD Updates (continued)
 - Government Affairs Updates (Jim Flanigan) from HOD meeting (PowerPoint sent to Leadership)
 - VALID — Lab developed tests. If not passed in October, FDA will go ahead with rule making
- Review HOD Updates (continued)
 - Government Affairs Updates (Jim Flanigan) from HOD meeting (PowerPoint sent to Leadership)

- addressing the Laboratory Workforce Shortage
- CMS received 10s of Thousands of Comment
- 3M missing workers in workforce due to quitting job, death, long COVID, or retired
- ASCLS meeting with HRSA - \$800M in funding: no specific lab funding

Awards Committee Report

- Awards Committee Report
 - Alese (Chair – state awards and membership awards) with Candi (National award nominations)
 - Deadlines for ASCLS award submissions
 - February 15th
 - Ascending Professional Leadership Award
 - Developing Professional Leadership Award
 - Lifetime Achievement Award
 - State Society Website Award
 - State Society Publications Award (for both print and web-based publications)
 - Scientific Assembly Professional Achievement Award
 - Scientific Research Award
 - Theriot Award (for media and equipment development)
 - April 1
 - Voices Under 40
 - Constituent Society Member of the Year Recognition
 - Omicron Sigma
 - May 1
 - Keys to the Future
 - May 15
 - Promotion of the Profession Fundraising Award
 - State Awards
 - Member of the Year
 - Membership Award – 10, 30, 50-year members
 - President’s Plaque
 - Friend of ASCLS-MO
 - Omicron Sigma Recognition Certificate

DEVELOPING PROFESSIONAL DIRECTOR – Emily Nichols

- Went to Developing Professionals section in ASCLS Connect. Emailed a number of members and asked them how they got interested in ASCLS. Most said they learned through their Programs.
- Therefore, focused on her own program and signed up most of her classmates.
- She is trying to start a student committee with a member from each program.
- She shared a list of programs and asked if she was missing any/ She asked members to submit any programs she was missing.
- Danyel added that she had a program at OTC and shared that information with Emily.

NOMINATIONS COMMITTEE – Brenna Ildza, Chair

- . Call for Nominations
 - a. Open Positions –
 - b. Director at Large – 2 year term
 - c. Secretary – 2 year term
 - d. Nominations Committee – 3 positions – 1 year term

OLD BUSINESS –

A. SPRING MEETING IN SPRINGFIELD, MO – Danyel and Renee – Co-Chairs



Tentative Meeting Committee Members

- General Chair: Renee and Danyel
- Finance Committee: Kelly Gambino
- Registration: Candi, Jeanne, John G. and Stephanie
- Exhibitor / Vendor: John and Jeanne
- Publicity: Sarah Schremser, John G. and Stephanie
- Social: Danyel and Renee
- Program / Speakers: Tim and Alese
- Virtual / IT: Danyel, John G. and Stephanie
- P.A.C.E. : Renee and Lucia
- Scholarship: Lucia

The venue is reserved and the planning team is meeting monthly. We have established prices and a marketing plan. Planning to do in person and virtual

- Several people are making and donating baskets to raise money for the scholarship.
- Requesting several one page handouts to be added to attendees packets.
 - Pending National Legislation affecting the Clinical Laboratory
 - Information on ASCLS PAC
 - Benefits of ASCLS Membership

B. GOALS PROGRESS REPORT

1. Membership Goal – Leaders: Alese and Membership Committee
 1. Regain! lapsed members and Gain! new members

2. Improve Member Communication: Reach 'em!

1. Publish list of ASCLS benefits, email to members and lapsed members from President/District Rep

Emily has been able to recruit a lot of new Develop[ng Professionals
No other updates on the Membership Goal.

2. Scholarship Fund Goal –Fund it! - Reach \$10K+ in the fund by May 2023 – Leader:
Lucia

1. Complete 501C3 application – Lucia is continuing to work on this goal.
2. Plan fund raisers – Several Baskets will be raffled off at Springfield Meeting.
3. Seek donations – No update
4. Fund from ASCLS-MO treasury based on standing motions – See new business.

3. ASCLS-MO Website/Social Media - Use It! – Seek ASCLS Website Award! – Leaders:
Steph & John G

1. New ASCLS-MO Website should be up by Feb 1.
2. Once website is up and running, it will be submitted for National Award (Deadline Feb 15)

4. Update Leadership Handbook by January 2023 – Leaders: Candi, Jeanne, John

1. Put a list of positions and duties together
2. Jeanne separated Positions between herself, Candi and John
3. Candi sent us each a Word copy of the Handbook
4. We will all begin updating the Handbook

NEW BUSINESS

A. ASCLS-MO Website/Social Media - Use It! – Seek ASCLS Website Award! – Leaders: Steph & John G

1. Focus on updating with latest information on website
2. Leadership: grant access to post in social media/website
3. Schedule updates and make assignments to contribute to update
4. Consider Twitter account

B. Motions to Fund TRSF – Lucia

Lucia submitted the following motions:

- I move that ASCLS-MO donates \$200 to Tom Reddig Scholarship Fund (TRSF).
 - Seconded by John Koenig
 - Discussion: Candi moved to amend the motion to ASCLS -MO donate \$500 to TRSF.
 - Seconded John Koenig
 - Motion **passed**
- I move that ASCLS-MO donates \$1.00 per current member (using September membership roster to count) to TRMSF.
 - Seconded by Mary Lou Vehige
 - Discussion: John Koenig moved to amend the motion to that ASCLS-MO donates \$2.00 per current member (using September membership roster to count) to TRMSF

- Candi moved to amend the amended motion to that ASCLS-MO donates \$2.00 per current member (using January 2023 membership roster to count) to TRMSF
 - Seconded by Mary Lou Vehige
 - Motion **passed**
- Candi and Emily will get Membership numbers (Full Roster) and donation to Lucia to deposit in TRSF account.
- It was also decided that Lucia will keep treasurer informed of Amount of Money in TRSF, so that she can include it in her treasurer reports. This will keep a record of all our financial information in one place.

ANNOUNCEMENTS

The next ASCLS-MO Leadership Meeting will be April 3, 2023

ADJOURNMENT

Motion to Adjourn: John Koenig

Seconded: Lucia Johnson

Meeting adjourned at 08:44 PM

Submitted by:

John Koenig, Secretary